

Message from the President



The fall season is upon us as summer comes to a close. Packers, Badgers, and high school through Pop Warner football are here.

We are very focused on completing our exterior work before the weather changes in paint and close as many buildings as possible in glass. We continue to add orders and team members at our new tempering facility in Neenah.

As the business climate evolves, Omni continues to change and grow to stay a top specialty contractor in the state. In the last year, we have added a full-time IT employee, Nicholas Newton, and a full-time marketing employee, Kari Seefeldt. These additions are impacting all divisions and will support our business development and growth company wide.

All of your efforts are making the difference. We wouldn't be where we are today without our dedicated employees.

Please take some time to read the rest of the newsletter for many new and exciting things at Omni and some great articles.

Glass fab, glass field, paint shop and paint field are all working extra hours and putting forth extra efforts to complete jobs in a timely manner. Project managers, estimators and all support team members continue to go above and beyond our expectations.

God's heart and blessings.

Dave Miller

Help a child turn...Can't into Can!



Big Brothers Big Sisters

Submitted by Melissa Graber, Director of Marketing & Development with Big Brother Big Sisters of the Fox Valley

The scene plays out in hundreds of homes. A hard-working parent, often singlehandedly, tries to make ends meet with little time left for parenting or one-to-one time. Negative influences abound in the community. A child is facing adversity! But there is no mystery to improving the lives of children facing adversity. It simply takes the collective, single acts of volunteers who give a little bit of their time to a child who needs it most.

Meet 8 year old Little Brother Josh, who has been on the Big Brothers Big Sisters waiting list for 10 months and is anxiously waiting for a Big Brother, "I want a Big Brother, who can throw a football, likes to watch NASCAR, is good at video games, loves pizza more than anything and if you own a dog that is certainly a plus."

Mentoring is the most rewarding, enjoyable and simple things a volunteer can do. For as little as one hour a week, volunteers can add joy to the life of a child, and ultimately, contribute greatly to

his or her full potential. Mentors have found that they not only change the life of a child for the better, but also enrich their own lives.

A growing number of children feel hopeless and negative, like no one cares. Help turn can't into can by mentoring for one hour a week. Yes, you can!

End the Wait – Volunteer today! To learn more visit, www.bbbsfvr.org or call Big Brothers Big Sisters at 920.231.2442. It's time for you to meet your Little Brother or Little Sister and start having fun!

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INDUSTRY NEWS

In the News

Top 5 Technological Advancements That Changed the Glass Industry

1. Low-E Glass

Low-E was developed in the late 1960s, but it wasn't until the energy crisis of the 1970s that interest truly took off. By the 1980s, glass experts were calling this "the hottest news in windows," and it was being incorporated into nearly every type of product.

2. Impact-Resistant Products

With the development of laminated glass technology over the last few decades, architects have learned they can have all the beauty of decorative glass as well as solar control properties while bringing great daylight, and great views, into the most secure buildings.

3. Point-Supported Fittings.

In the 1960s, Pilkington devised a way of getting rid of the metal mullions traditionally used to frame glass. Since then, the world has been crazy for the barely there look of point-supported glass systems.



4. Structural Silicone Glazing.

Less remains more for architects, at least when it comes to the metal framing around glass. Structural silicone joints have helped designers create a near seamless facade, without sacrificing performance, since the 1960s.

5. Warm-Edge Technology

When warm-edge spacers came onto the scene around 1990, they provided an alternative to traditional aluminum spacer systems and another possibility for improving insulating glass.

Source: www.usglassmag.com

SAFETY NEWS

Protecting Your Eyes at Work

Eye injuries in the workplace are very common. The National Institute for Occupational Safety and Health (NIOSH) reports about 2,000 U.S. workers sustain job-related eye injuries that require medical treatment each day. However, safety experts and eye doctors believe the right eye protection could have lessened the severity or even prevented 90% of these eye injuries.

Two major reasons workers experience eye injuries on the job are because they were: Not wearing eye protection, or wearing the wrong kind of protection for the job.

Simply using the proper eye protection on the job could prevent thousands of eye injuries each year. Common eye injuries occurring at work can result from chemicals or foreign objects in the eye and cuts or scrapes on the cornea. Other causes of injuries include splashes with grease and oil, burns from steam, ultraviolet or infrared radiation exposure, and flying wood or metal chips.

Source: www.aoa.org



what's happening

Below is a list of jobs that have been completed or are close to completion. Thank you everyone for all your hard work.

GLASS JOBS

4Imprint – Oshkosh

St. Lawrence Seminary, St. Mary's Hall – Mount Calvary

Fran Fruzen Intermediate – Beloit

Harley-Davidson – Tomahawk

Hopcat Restaurant – Madison

PAINT JOBS

In honor of back to school time. Take a look at the many schools our painters worked hard at this summer.

Oshkosh – Multiple | Green Bay - Multipl
Howard/Suamico – Multiple | New London
Glenbrook - Pulaski | Royall - Elroy
Winneconne | Nekoosa | Kaukauna
Arrowhead – Hartland | Lakeland – Minocqua
Rhinelanders | Chilton | Columbus
Lake Mills | Brillion

OEM UPDATE

We continue to add to our team at OEM. Last month, we added 5 new employees for OEM and tempering. We shipped our test pieces to the Netherlands to become "E" certified. Once we are certified, we will be able to supply glass to customers whose products are sold and marketed in Europe. Tempering is growing. Our sales are up for the fourth month in a row.

RESIDENTIAL UPDATE

The Window and Door Manufacturers Association's recently released Window and Entry Door 2015 U.S. Market Study shows continued growth for the residential window market through 2016. The study forecasts overall residential window market growth of 6.2 percent for 2015 and 3.9 percent for 2016. This follows market growth of 12.7 percent in 2014.

From a product mix standpoint, in 2014 vinyl windows made up nearly 68 percent of the residential market, followed by wood clad windows at 20.5 percent.

EMPLOYEE SPOTLIGHT



Micah Heidel Paint Shop Manager

Tell us a little about yourself.

I am 38yrs old. I have an amazing wife and three amazing children. We enjoy swimming fishing, softball, campfires and of course the Packers. Back in January of this year I was faced with some health concerns and I had to make decisions on what to do. Since then I have changed my life habits and have lost over 100 pounds and on my way to a much better and healthier life. I have worked at Omni for over 18 years. I started in 1997 as a truck driver for the paint department. Thru the years I have learned so many different aspects of the painting world that has helped me grow to where I am now. I have very proud of Omni and what we are able to accomplish each year.

What is your role at Omni? Explain.

I am the Paint Shop Manager. I handle a wide variety of roles. I am the scheduler for the paint dept. I am in charge of the deliveries that are made. I field phone calls throughout the day taking orders, request for help and troubleshooting problems. I take care of the ordering the rental equipment for the paint dept. I oversee all paint shop operations.

What aspect of your role do you enjoy the most?

When I come into work every day it is never the same. Everyday has a new challenge (good or bad) that needs to be overcome. I like that it keeps me on my toes.

What do you like most about Omni?

My co-workers.

What kinds of hobbies and interests do you have outside of work?

I am a member of the Pro Anglers Club out of Oshkosh. We are a multi-species fishing club and we fish several outings throughout the year. I am also the coach to my daughter's softball team which I love.

What is one thing you couldn't live without?

The smiles of my children

What is your favorite movie and book?

Favorite movies would have to be the Fast and Furious series.

What is your favorite travel spot?

The Birches Resort in northern Wisconsin and The Wilderness Resort in the Dells.



EMPLOYEE MILESTONES



HAPPY ANNIVERSARY!

May you continue to inspire us for many years to come! And may you always remember how much you are needed, respected and valued!

- Josh Boyd - 1 year
- Ken Krahn - 1 year
- Steven Kaszynski - 1 year
- Julie Salm - 1 year
- Scott Pribbernow - 1 year

BIRTHDAY WISHES

On behalf of the entire company, we wish you a very happy birthday!

- Jason Houle - 9/29
- Alan Vanden Wyngaard - 9/30

OCTOBER:

- Joseph Van Kammen - 10/2
- Lisa Rieckmann - 10/2
- Keith Stanelle - 10/3
- Bryan Walker - 10/3
- Christopher Fedie - 10/7
- Joe Wellner - 10/8
- Kayleen Hammock - 10/9
- Rick Ludwig - 10/10
- Eric Jones - 10/10
- Tim Tyson - 10/15
- Kyle Krudwig - 10/20
- Joe Lemper - 10/23
- Blia Nou Lor - 10/24
- Aaron Brechlin - 10/25
- Stacy Kohn - 10/26

SEPTEMBER:

- Tim Tyson - 29 years
- Brian Barbeau - 21 years
- Michael Carlsen - 20 years
- Danny Strathmann - 19 years
- Richard Strathmann - 19 years
- Jeffrey Gibson - 19 years
- Jerry Gmeiner - 13 years
- Adam Baer - 12 years
- Brian Rilling - 12 years
- Jeff Kramer - 9 years
- Tim Behrendt - 7 years
- Scott Raymond - 6 years
- Eric Orne - 5 years
- Steve Koeppel - 5
- Matt Schmitt - 4 years
- Paul Cardin - 2 years
- Kyle Pawelkiewicz - 2 years

OCTOBER:

- Dave Miller - 35 years
- Tim Armatoski - 26 years
- Matt Craig - 21 years
- Steve Ermer - 20 years
- Andrew Jones - 19 years
- Jim Viles - 17 years
- Rhonda Akers - 13 years
- Aaron Giles - 12 years
- Michael Keller - 12 years
- Jeremy Jungwirth - 10 years
- Greta Ashauer - 9 years
- Russel Keller - 7 years
- Jordan Bleier - 5 years
- Kris Hahn - 5 years
- Chad West - 3 years
- David Flood - 2 years
- Patrick Steele Jr. - 1 year
- Bill Rochon - 1 year

SEPTEMBER:

- Drew VanderZanden - 9/1
- Ross Tomczyk - 9/2
- Lee Schouten - 9/6
- Jeff Fryczynski - 9/6
- Timothy Ashauer - 9/7
- Hanri Ahlquist - 9/7
- Dan Hoffman - 9/7
- Joe Gose - 9/8
- Jonathon Sankey - 9/8
- Douglas Brantley - 9/12
- Travis Kinney - 9/12
- Adam Baer - 9/14
- James Roderick - 9/15
- Niclaus Korndoerfer - 9/15
- Gary Lehn, Jr. - 9/20
- Matthew Schober - 9/21
- Mike Carlsen - 9/23
- Rachel Werley - 9/28

HR NEWS

The Importance of Submitting Your Time, The Right Way!

Just a friend reminder that it is extremely important for everyone to submit their time correctly. Not doing so will result in a delay in your pay - no one wants that!



Field employees – Time must be called in to Kayleen Hammock daily. Time must be received no later than Sunday night (the last day of the work week)! If you would like to email your time please send a request to Kayleen or Melissa. Late time will result in a warning and will delay pay by one week.

Shop Employees – if you have a missed punch make sure to let your supervisor or Kayleen know immediately so your time can be corrected. Missed punches result in incorrect pay.

WELLNESS

October is Breast Cancer Awareness Month

Breast cancer is the second most common kind of cancer in women. About 1 in 8 women born today in the United States will get breast cancer at some point.



Substantial support for breast cancer awareness and research funding has helped improve the screening and diagnosis and advances in the treatment of breast cancer. Breast cancer survival rates have increased, and the number of deaths steadily has been declining, which is largely due to a number of factors such as earlier detection, a new personalized approach to treatment and a better understanding of the disease. A mammogram – the screening test for breast cancer – can help find breast cancer early when it's easier to treat.

National Breast Cancer Awareness Month is a chance to raise awareness about the importance of early detection of breast cancer. Make a difference! Spread the word about mammograms and encourage communities, organizations, families, and individuals to get involved.

Source: www.healthfinder.gov

meet our NEW HIRES

Rachel Rodriguez – Paint
 David Gabert – Paint
 Jennifer Lanier – Paint
 Daniel Delong – Glazier Helper
 Andrew Bean – Glass Shop
 Kyle Krudwig – Tempering
 Hanri Ahlquist – OEM Warehouse
 John Hakola – Glazier
 Cody Plaski Thede – Fabricator
 Benjamin Bies – Paint
 Ross Tomczyk – OEM Warehouse
 Michelle Martinez – HR Asst.
 Pamela Miller – Paint
 Michael Abell – Paint
 Israel Totzke – Glazier Helper

Matthew Schober – Tempering
 Tyler Snider – Paint
 Kevin Mach – Paint
 Shawn Yanke – Glazier Helper
 Kim Pribbernow – Paint
 Jason Kent – Tempering
 Tchang Her – OEM Warehouse
 Dan Hoffman – Glazier Helper
 Eric Nelson – Paint
 Scott Feltes - Glazier
 David Richards - Glazier
 Raymond Spies - Glazier

**New hires as of August 31st*

Back to Nature Wellness Challenge

We only have one month left of the Back to Nature Challenge. Thanks to everyone who has participated in this challenge. Congrats to Doug Brantley. He was the July winner of the Camelback Backpack. Congrats to Greta Ashauer. She was the winner of the Kettlebal set. We'll announce in the next newsletter our grand prizes winners.

EAT clean
DRINK water
STAY active
BE healthy



Quinoa Bars

1 cup of oats	1 cup quinoa
½ cup flaked coconut	½ cup peanut butter
¾ cup honey	1 tbs veg oil
¼ tsp salt	Chopped, dried fruit and nuts

Preheat oven to 350, Toast the oats, quinoa, coconut, on a wcookie sheet for 8 minutes and then place in large mixing bowl and add fruit and nuts. Melt peanut butter, honey, oil and salt over medium heat. Bring to a boil and immediately remove from heat. Pour over mixture and combine until evenly coated. Press mixture into 9"x13" parchment paper lined pan. Bake for 20 minutes, or until edges are brown. Let cool for 2 hours. Cut and serve.

Submitted by Nicholas Newton

JUST FOR FUN

Too cool for school! 4 tips for making school lunches more fun!

It's back-to-school time! Do you struggle when it comes to making your kid's lunch? Below are some great tips on how to spice up their lunch.

Tip 1: Shape up those sandwiches

You can transform ordinary sandwiches—think ham & cheese, almond butter & jelly, or simple cheese sammies—into fun shapes, like stars and hearts. You can even cut them into animal shapes! Just prepare the sandwiches as usual and then cut them into shapes using large cookie cutters.

Tip 2: Think outside the lunchbox! Use plastic jars to make fun foods

Just because it's being brought to school doesn't mean it has to be boring. Think outside the lunchbox and use lightweight plastic jars to serve fun new foods.

Yogurt parfaits, anyone? Spoon yogurt into small plastic jars and top with granola and blueberries, then freeze overnight. The yogurt will stay cold throughout the morning and thaw just in time for lunch. Don't forget to pack a spoon! Sneak in those veggies! For salads: Layer your child's favorite veggies along with lettuce in



a plastic jar that has a built in dressing container. Fill the leak-proof dressing cup with their favorite salad dressing, that way they can drizzle it on top during lunch.

Make veggie dippers: Stuff a plastic jar with a built in dressing container with carrot sticks, grape tomatoes, cucumber spears and celery sticks. Fill the leak-proof dressing cup with ranch dressing, for dipping. It's interactive and fun, plus you can let them pick the vegetables!

Tip 3: Secret message in a... banana

Take those inspirational lunchtime notes to the next level! Use the tip of a push pin to score a message into a yellow banana. By lunchtime the carving will oxidize, revealing the secret message!

Tip 4: Keeping it cool! Make a DIY Ice Pack

Submerge a clean kitchen sponge in water and then transfer to a resealable sandwich bag. Press out the excess air and seal the bag, then freeze the sponge overnight. Pack the frozen sponge in the lunchbox on hot days to keep the temperature down.

Source: www.today.com

Fall time Fun in Wisconsin!

One of the best things about fall is it is just an extension of summer! The weather is still beautiful, just a little cooler, and the trees are beginning to burst with brilliant color. Fall also opens up new opportunities for events, especially fall festivals.



September Festivals

- Wo-Zha-Wa Days Fall Festival - Wisconsin Dells
- Wine & Harvest Festival - Cedarburg
- Octoberfest - Appleton
- Warrens Cranberry Festival - Warrens
- Gays Mills Apple Festival - Gays Mills

October Festivals

- Audubon Days Fall Family Festival - Mayville
- Autumn Fest - St. Croix Falls

Wisconsin's true colors shine September through November. Leaves start to change in Northern Wisconsin first, traditionally mid-Sept through early October. Earlier fall destinations include scenic Door County, Eagle River, Hayward, and Bayfield. As colors make their way down the rest of the state it's truly a sight to see from the Great River Road National Scenic Byway to the beauty of the Wisconsin Dells.

The best way to pinpoint the state's peak fall colors and plan a road trip is with the TravelWisconsin.com Fall Color Report. With 100 fall color reporters providing updates in all 72 counties of the state, there is no other report that is as comprehensive or timely.

Source: www.travelwisconsin.com

Omni Glass & Paint

IS HELPING



Feeding Hunger. Sustaining Hope.

STOCK THE SHELVES WITH A

FOOD DRIVE

Date(s): September 16 - October 9

Don't want to participate in the St. Joe's Run/Walk - Donate to our food drive!

Please place nonperishable food items in the boxes/grocery cart in the front lobby of the Oshkosh office.

THANK YOU SO MUCH FOR YOUR DONATION. YOUR CONTRIBUTION MAKES A DIFFERENCE!



Suggested Food Items

- Cereal
- Canned Meats
- Canned Stews
- Canned Fruit
- Boxed Dinner Mixes
- Peanut Butter
- Dried Rice & Beans

BULLETIN BOARD

The bulletin board is an area for employees to submit anything they would like: family, vacations, volunteering, sporting events, etc. To submit information, email kseefeldt@omnigp.com



Gracie Lyn Tucker, Jason Tucker's nine-year-old daughter blew everyone away in August by singing the National Anthem at the race starting ceremony at (WIR) Wisconsin International Raceway.



Fun at the fair!
Courtney Kuenzl's 4-year-old Gavin had a blast at this year's Winnebago County Fair. He showed his calf, Strawberry Shortcake.



Rhonda Akers garden has been growing great. Check out the cucumbers she picked and then jarred. Looks delicious.



Nicholas Newton caught this Northern Pike on Little Lake Butte des Morts in September.

Join the Omni team for the St. Joe's 5K Run/Walk, October 10

Omni Glass & Paint, Inc. is once again a sponsor for the St. Joe's 5k Run/Walk on Saturday, October 10th at the Bridgewood Resort Hotel & Conference Center in Neenah. Proceeds benefit the St. Joseph Food Pantry.

8:00 a.m. start - Runners

8:05 a.m. start - Walkers

Cost:

July 1 - September 30

Adults (18 & up): \$25

Teenagers (Age 13-17): \$20

Children (Age 12 & Under): \$15

October 1 - October 8

Adults (18 & up): \$30

Teenagers (Age 13-17): \$25

Children (Age 12 & Under): \$20

To register go to www.active.com or see Kari Seefeldt for a registration form.

Let us know you signed up! Don't forget Omni will reimburse up to (2) run/walks per year up to \$30 each, please submit to wellness@omnigp.com for reimbursement.

Omni Steps Up to Help Family During a Tragedy.

On May 3, 2015, Jonathan Stoffel and Olivia Stoffel lost their lives after being shot while on a walk with their family on the Trestle Trail in Menasha. Jonathan's wife, Erin was shot but has made almost a complete physical recovery from all her injuries. Luckily, their two other children escaped unharmed.

Before his death, Jonathan was in the process of remodeling the family's home. To help the family during this difficult time, Miron Construction and Omni Glass & Paint assisted the family in completing their renovation free of charge. Omni was happy to assist with all their painting needs.

Erin was deeply touched when she received the news of improvements to her home. This generous gift has allowed Erin to envision a move home with security, peace and hope as they move ahead as a little family.

*Jonathan Allen Stoffel
November 11, 29181 - May 3, 2015*

*Olivia Mae Stoffel
December 7, 2003 - May 3, 2015*

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