

Message from the President



The snow has melted and a new season is finally here, which means longer days, outdoor activities and time with family and friends.

I'd like to start by telling you how much I appreciate each member of the Omni team and that I recognize we wouldn't be where we are without the contributions made by each and every one of our employees.

As the half way mark of 2018 approaches, I'm happy to report our backlog is at record numbers in all divisions. Residential, OEM, tempering, glass and contract painting have all been steady and performing above expectations. With a busy schedule ahead, we will be looking to add to our team. Please consider inviting family and friends to apply and be part of a growing team. They can apply by heading to omnigp.com and clicking on "careers."

Please mark your calendars for our summer picnic at Bay Beach Amusement Park in Green Bay on Sunday, June 24th. Family and friends are welcome. Invites have been sent out. We will also be

holding an "End of Summer Bash" on Saturday, September 15th at our Oshkosh location so make sure you save the date! Outings are also planned for our Wausau employees on August 9th at the Wisconsin Woodchucks and Milwaukee/Madison area employees on August 26th at Miller Park.

A special thank you & shout out to two amazing employees who are retiring in June – Jim Vlies & JoAnn Zentner. Jim has been a painter at Omni for almost 20 years. We will miss his steadfast and willingness heart, his work ethic, and his very positive attitude. JoAnn retires after 13 years in the accounting department at Omni. We will miss JoAnn's smile, positive attitude and willingness to help other coworkers. Good luck to you both!

I also want to take the time to recognize team members who are celebrating employee anniversaries in May/June who have been with us for 20+ years! They include Dan Haedt (33 years), Glen Ross (32 years), Gerald Kracht (26 years), Hazen du Frane (25 years), Matt Westphal (23 years), Tom Lee (21 years), Richard Hunter (23 years), and Raul Rodriguez (20 years). For those celebrating birthdays, we hope you have a wonderful day with family and friends.

On behalf of the entire Omni board, thank you for your ongoing hard work. Let's all continue to work together to make Omni a great place!

God's heart & blessings,



David Miller

Happy Trails To You . .



JoAnn Zentner is retiring June 29, 2018 after 13 years of service. JoAnn is responsible for making sure all of our vendors receive timely payment. She has been loyal, dedicated, and a pleasure to work with. No task is ever

too small or too large for her. I am both sad and happy at the same time. I am sad because not only will our Omni Accounting Team be losing a great asset, we will be losing a great friend as well. I am happy and excited for JoAnn to enter the wonderful world of retirement along with her husband Larry. JoAnn is looking forward to spending time in her garden and traveling around the USA exploring new places. Please join me in wishing her an exciting and well deserved retirement. You can reach JoAnn at 920-236-2394 or email her at jzentner@omnigp.com.

JoAnn, I will miss you.
Carrie Johnson, CFO

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INDUSTRY NEWS

Top Project Wins by the Daily Reporter

Omni Glass & Paint, Inc. is pleased to announce 10 Top Project wins from the Daily Reporter.

The Daily Reporter is a publication that covers the construction and development industry in Wisconsin. Top Projects is a chance to honor those in the industry — generals, subcontractors, architects, engineers and owners — whose projects met and exceeded expectations in 2017. Projects can be of all sizes and types.



Omni's Top Project wins include: University of Wisconsin-Oshkosh Reeve Union Expansion, Oak Creek Secondary School + 9th Grade Center, Milwaukee Tool Phase 1 Expansion, Miller Park – Food & Beverage Reimagined, Miller Lite Stage Renovation and Lakefront Gateway Project, Froedtert & the Medical College of Wisconsin McKinley, Community First Credit Union New Corporate Office Building, Kohler – Inn on Woodlake Expansion, Mid State Technical College – Student Services Center Addition (pictured above), and St. Augustine Preparatory Academy.

This year the Daily Reporter is honoring 50 commercial projects from around the state of Wisconsin. Omni Glass & Paint is proud to be included.

SAFETY

When and How to Use a Fire Extinguisher

Fire extinguishers can be an important tool in preventing a small fire from growing larger. However, they should not be used to combat large or rapidly spreading fires. The most important thing to do during a fire is to get yourself and your coworkers to safety then call the proper authorities to combat the fire. A building and the property inside is not worth putting yourself or anyone at risk trying to put it out with a fire extinguisher. If you do choose to use an extinguisher, NEVER let the fire get between you and the exit. It is important to understand how to use a fire extinguisher and the limitations they have.

P.A.S.S. Method

The easiest way to remember how to use a fire extinguisher is to follow the P.A.S.S. method. The PASS acronym was developed to allow people to remember the basic four steps to properly using a fire extinguisher.

P- Pull. Pull the pin. Hold the extinguisher away and release the locking mechanism.

A- Aim. Aim the stream towards the base of the fire. Spraying the flames will not put the fire out.

S- Squeeze. Squeeze the lever slowly and evenly. Pulling the lever too fast may shoot the stream from your target wasting the valuable firefighting agent.

S- Sweep. Sweep the nozzle side to side to combat the fire.

Fire Extinguisher Limitations

- A dry chemical fire extinguisher such as the common red “ABC” extinguishers will reach a distance between 5 and 20 feet. It is important to be familiar with the models used in your work areas and the effective distance they can be used for.
- A 10lb to 20lb dry chemical fire extinguisher will last anywhere from 10 to 25 seconds. Again, this depends on the model and weight you are using.
- Fire extinguishers are only designed to fight small fires. A rule of thumb a lot of professionals use is the size of the fire should not be any larger than the size of a small trash can.



Below is a list of jobs that have been completed or are close to completion.

GLASS JOBS

Team WinnebagoLand – Oshkosh
Forward Financial Corp Office – Marshfield
Holiday Mazda – Fond du Lac
Insinkerator Corp Office – Mt. Pleasant
Aspirus Hospital Expansion – Stevens Point

PAINT JOBS

Green Bay Metro School District Office Upgrades - Green Bay
Sentry World Restrooms - Stevens Point
Holy Angels - West Bend
Aurora Medical - Kaukauna & Manitowoc
Fox Valley Metrology - Oshkosh
Cedar Crest Ice Cream - Cedarburg

RESIDENTIAL UPDATE



Omni's Residential department hosted the Winnegamie Home Builders Association's Monthly Meeting in March.

WHBA Parade of Homes

You'll be able to see three shower enclosures completed by our residential team in the Winnegamie Home Builders Parade of Homes, May 4-6, May 10-12. For more information head to whba.net

New Addition to the Team!

We are pleased to announce the promotion of Rachel Vincent to the position of Estimator – Residential Division. Rachel's previous position was Front Desk Administrator / Receptionist.

HUMAN RESOURCES

About Your Health Benefits...Did You Know?

Omni's Health Plan now has coverage for Hearing Aids

Hearing Aids will be covered as follows: In-Network (Costco) 90% no deductible & Out-of-Network (Non Costco provider) 70% no deductible. Coverage is limited to \$2500 per ear once in a three (3) year period



Omni's Health Plan now covers Co-loguard for your Preventative Colon Cancer Screening

In addition, we now offer a \$250 incentive if you reach out to Alithias's Care Navigation team to find a provider. The incentive will be funded to your GetMOR account upon verification you utilized the provider suggested.

Remember if you call an Alithias Care Navigator to assist in making great consumer driven choices for your health care you can earn up to \$100 into your GetMOR account. Alithias Care Navigators can be reached at 1-855-843-8783.

Please remember that in order to keep the cost of our health care affordable to all of us, you need to do your part and become a Consumer Driven Connoisseur for your Health Care needs

Wisconsin Child Tax Rebate

We want to inform you about an upcoming one-time, and WISCONSIN-based, child sales tax rebate for which you (or someone you know) might be eligible to take advantage of.

For 2018, Wisconsin families who claim the rebate will receive \$100 for each child living at home under the age of 18 as of 12/31/17. Eligible taxpayers will have the opportunity to claim the rebate through an online form at the Wisconsin Department of Revenue's website between 5/15/18 and 7/2/18. Late claims will not be accepted. Direct deposits or mailed checks will be delivered by 9/1/18.

In order to claim this WI child sales tax rebate (see #9 on the attached list), you will need to go to the following website starting on or after May 15, 2018 to apply: <https://childtaxrebate.wi.gov/> Make sure to have the following information available before going to the website:

Claimant's:

- Your Social Security number (parent/guardian)
- If married, your spouse's Social Security number (if you do not know this information, this data is optional)

Qualified child's:

- Legal name - Social Security number - Date of birth

You will also want to have bank routing number and account number ready for the direct deposit option. Keep in mind - If you have more than one child that qualifies, you should receive the one-time \$100 WI child sales tax rebate for each qualifying child.

2018 Tax Law Changes

Are you like most Americans and are wondering how the new 2018 tax laws will impact your 2018 Federal Tax Return and if you are withholding enough federal taxes from your paycheck to cover your liability? Well, have no fear! The IRS has developed an "IRS Withholding Calculator" in which you can perform a "paycheck checkup." What you will need:

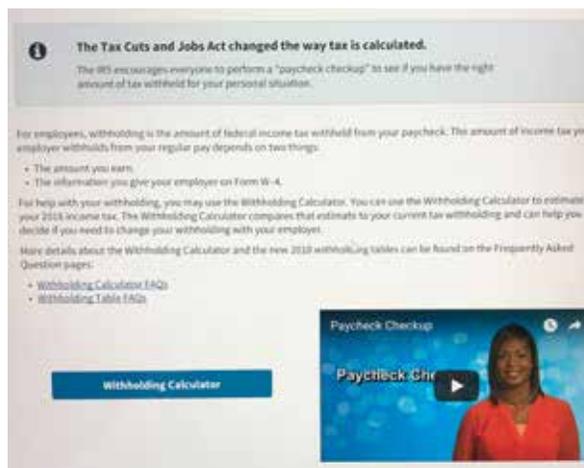
- Your most recent paystubs from all employers
- A copy of your 2017 income tax return

What next? Go to [IRS.gov](https://www.irs.gov) and type in IRS Withholding Calculator



You will then be directed to an article and about half way down the page you will see the

WITHHOLDING CALCULATOR tab - Click on this and proceed as follows



If after completing this exercise you need to change your withholding please contact Human Resources for a Form W4. We cannot legally change your withholding deductions via telephone or email.

meet our NEW HIRES

- Darbi Klund - Drafter
- Jean Schlichting - Painter
- Stephen Rothe - Painter
- Jacob Eichelt - Painter
- Anthony Rahn - Painter

- Michael Hall - Paint Driver
- Ian O'Conner - OEM Neenah
- Jackie Herbst - Accounting

JUST FOR FUN

Join us for a
SUMMER PICNIC

SUNDAY, JUNE 24TH

11:00AM - 2:00PM

Bay Beach Amusement Park, Shelters 6&7
1313 Bay Beach Rd, Green Bay, WI

Join us for a fun day at the amusement park for delicious food, amazing rides and great company.
Come and go as you please throughout the time frame. Food will be available until 1:30PM.
Ride tickets will be handed out at the picnic

Invites have been mailed out! Questions? Contact Kari at 920.236.2319 or
kseefeldt@omnigp.com



**SAVE THE DATE:
END OF SUMMER BASH**

**Saturday, September 15th
Noon - 3:00PM**

Omni Headquarters, Oshkosh

**Food, Games, Giveaways & More!
Invite to follow.**

Wausau Employee Event: Thursday,
August 9th @ Wisconsin Woodchucks

Milwaukee/Madison Employee Event:
Sunday, August 26th @ Miller Park



Password Expiring - Don't Ignore that Message!

If you receive a computer message that says "your password is expiring in 5 days". Please take that opportunity to reset your password. If the message counts down and gets to zero days left, you will be locked out of your computer, email, and network drives.

As always, need assistance with your work phone, computer or another electronic device? The Omni Help Desk is here for you! Contact: helpdesk@omnigp.com



We've added new items to the Omni store. Jobsite radios, FitBits, and more! Check out the store:
<https://omnigp.mybrightsites.com/>

Chunky Grape Salsa

This scrumptious salsa brings fruits, vegetables and herbs together for a sweet and savory treat that's perfect as a heart-healthy snack or complement to chicken or fish.



INGREDIENTS

- 1 medium navel orange, peeled & cut into 1/2 pieces (about 3/4 cup)
- 8 oz. seedless grapes (stemmed, cut into quarters)
- 1/2 cup chopped red bell peppers
- 1/4 cup chopped cilantro
- 1/4 cup chopped green onions
- 1 tablespoon minced jalapeno (optional)
- 1/2 cup Welch's 100% Grape Juice
- About 1 Tbsp fresh lime juice

DIRECTIONS

In a medium bowl, mix the orange, grapes, red pepper, cilantro, green onions and jalapenos (if using). Stir in the grape juice and lime juice. Taste and adjust the seasoning with more lime juice if needed. Serve immediately with tortilla chips.



Serving size: Serves 4; 80 calories per serving

EMPLOYEE SPOTLIGHT



Ephraim Jacobson

Plant Manger - OEM & Tempering

Tell us a little about yourself. (Family, work, etc.)

I have lived in the Fox Valley my entire life and grew up with five brothers. I have been married for over 15 years living in Neenah and Menasha. I have been working at Omni for over 11 years, starting as a glass cutter, Pierce installer, auto glass installer, residential fabricator & installer, Quality Manager, and now Plant Manager.

What is your role at Omni?

I am the Plant Manager in charge of day-to-day operations at the OEM & Tempering facility in Neenah.

What would people never guess you do in your role?

I work shoulder to shoulder with the guys on the floor whenever it's needed whether we're just shorthanded or they need an extra hand.

What do you like most about Omni?

The ability to change things for the better!

Before working here, what was the most unusual or interesting job you've ever had?

Starting a non-profit (501c3 corp.) paintball field that is still running to this day!



What kinds of hobbies and interests do you have outside of work?

Paintball, blacksmithing, knife making, growing Bonsai trees and woodworking.

What is one thing you couldn't live without?

My family and God!

What is your biggest pet peeve?

People saying it's not my job.

What is your favorite movie or book?

Braveheart

What is your favorite travel spot?

Home

Anything else you

would like to add?

Thank you to everyone in Neenah that works hard everyday to make it happen. You guys are the best!

EMPLOYEE MILESTONES



HAPPY ANNIVERSARY!

MAY:

Dan Haedt - 33 years
Richard Hunter - 21 years
Bob Leffel - 14 years
Ed Ryan - 9 years
John Bishop - 8 years
David Zepeda - 7 years
Nicholas Newton - 4 years
Doug Brantley - 4 years
Bryan Walker - 4 years
Stephen Mabrey - 3 years
Michael Tritt - 3 years
Travis Kinney - 3 years
Taylor Knutson - 2 years
Nikolas Morey - 1 year
Gerald Taylor - 1 year
Lindsey Janikowski - 1 year
Riley Menting - 1 year
Jonah Kramer - 1 year

JUNE:

Glen Ross - 32 years
Gerald Kracht - 26 years
Hazen Du Frane - 25 years
Matthew Westphal - 23 years
Tom Lee - 21 years
Raul Rodriguez - 20 years
Jason Harris - 17 years
Aaron Brechlin - 16 years
Brent VanderZanden - 14 years
Gene Fedie - 14 years
Wes Rohan - 12 years
Chris Jones - 11 years
Adam Hustedde - 11 years
James Prusynski - 11 years
Phil Popke - 6 years
Joe Malecki - 6 years
Doug Mack - 5 years
Joe VanKammen - 5 years
Brandon Monson - 5 years
Rick Baumann - 4 years

Joe Lemper - 3 years
Alan VandenWyngaard - 3 years
Austin Haedt - 2 years
Vernon Tarkowski - 1 year
Gavin Hattlestad - 1 year

BIRTHDAY WISHES

MAY:

Jackie Patri - 5/1
Taylor Knutson - 5/5
Rodney Duernberger - 5/6
Andrew Jungbluth - 5/6
Bill Rochon - 5/19
Troy Bogle - 5/21
Scott Neubauer - 5/24
Duane Haedt - 5/27
Ken Sillars - 5/29
Zach Dlobik - 5/30

JUNE:

Gary Giles - 6/5
Dan Haedt - 6/6
John Bishop - 6/7
Chris Brown - 6/7
Andy Jones - 6/8
Kari Seefeldt - 6/8
Joel Holzschuh - 6/10
David Miller - 6/10
Julie Salm - 6/10
James Bridenbaugh - 6/16
Cory Fuller - 6/17
Jeff Kramer - 6/17
Todd Wojtalewicz - 6/19
Richard Hunter - 6/20
Ian O'Conner - 6/22
Jason Kent - 6/24
Chris Koxlien - 6/28
Jeremy Jungwirth - 6/29
Kade Kleinschmidt - 6/29
Jim Vlies - 6/30
Steve Wing - 6/30

BULLETIN BOARD

The bulletin board is an area to learn about Omni news and for employees to submit anything they would like: family, vacations, volunteering, sporting events, etc. To submit information, email kseefeldt@omnigp.com



22K Celebration

The OEM & Tempering facility held a celebration this week for reaching 22K s/f glass produced in a week. Congrats to the Omni team in Neenah.



A crane lifts a skylight into place at Little Chute High School. Both paint and glass are working on this project.



Omni is a proud sponsor of the Oshkosh Blue Dawgs baseball team! Rick Ludwig's son Ryan (#22) is a part of the team! Good luck to them this season!



Right: Matt Peteresen having some fun in a recent leadership class where he partnered with Tim Foust to build this creation!

Congratulations

Brendan Koxlien, a Youth Apprenticeship student at Aurora Medical Center, was recently presented with the Lily Award. Brendan is part of the Youth Apprenticeship Program coordinated by the Oshkosh Chamber of Commerce with the Oshkosh Area School District. Wisconsin's Youth Apprenticeship Program is part of a state-wide school-to-work initiative designed for high school juniors and seniors who want hands on experience in an occupational area at a worksite along with classroom instruction. This one or two year elective program combines academic and technical instruction with mentored on-the-job learning. Students work a minimum of 450 paid hours throughout one calendar year, while earning high school credits, along with career exploration in their chosen fields. These students compete and interview for their Youth Apprenticeship positions, just as they would for full-time positions.

The Lily Award is given to a caregiver at Aurora who demonstrates excellence through clinical expertise, extraordinary service, compassionate care, or is considered an outstanding role model to their peers.

Congratulations Brendan on your accomplishments at Aurora!





Congrats to Brendan on receiving the Lily Award. Brendan is the son of Chris & Rhonda Koxlien. Read more about this accomplishment above.

QUIZ!

Congrats to Clarence Mutale!
He won 50 Omni points from the March/April Newsletter Quiz!

Did you read this month's newsletter?

1. Who are the two employees retiring?
2. What achievement did OEM & Tempering reach?
3. How many Top Project wins did Omni receive?
4. What method should you follow when using a fire extinguisher?
5. What are the two new items Omni covers in its health benefits?

All Omni employees who submit correct answers to the quiz will go in a drawing for 50 Omni points. Answer must be submitted by May 18th to kseefeldt@omnigp.com