



## Message from the President



I hope everyone had a great 4th of July with family and friends! It's hard to believe that we are halfway through 2017. Luckily, there's still plenty of summer left to enjoy barbecuing, boating and vacationing with family!

This year continues to exceed our expectations – we are having one of our best years ever! We are experiencing record backlogs in all divisions. Omni's labor force continues to grow as our

backlogs and labor needs ramp up. Please refer a friend or family member to join our team at our numerous locations. They can visit [omnigp.com](http://omnigp.com) to apply. I want to thank our nearly 300 employees for all your hard work, dedication and overtime hours you've been putting it to make sure our jobs get completed on time for our customers! It's because of you that we continue to grow and are looked at as one of the top specialty contractors in the state.

Please help us congratulate Kayleen Hammock on her retirement after 9 years of hard work and dedication as Omni's Payroll Clerk for the shop/field. We wish Kayleen well in retirement. Please see page 6 for a special note from Kayleen. I also want to take the time to recognize team members who are celebrating employee

anniversaries in July & August who have been with us for 20+ years! They include Steve Wing (28 years), Tim Foust (24 years), Chris Herb (22 years), Steve Bridwell (21 years) Bill Kasier (20 years) and Ken Sillars (20 years).

Our entire Omni team's dedication and determination has paved the way to reaching this coveted 50th anniversary milestone. Our billboards, hats, mugs and miscellaneous celebratory events are recognition of the 50 years of commitment from all of our employees!

We hope you all will be joining us for the Omni 50th Anniversary Summer Picnic at Bay Beach in Green Bay on Saturday, July 22nd. It is a great time to reconnect and meet new friends at Omni. There will be games and prizes for all ages! The entire family is welcome! Keep your eyes open for information about an open house in October for employees at our corporate headquarters in Oshkosh!

We continue to giveaway \$50 each week to employees to help us celebrate our 50th anniversary! So far, we have had 71 \$50 winners! Congratulations! Every Friday we draw several names – could your name be next?

I hope you take time every day to celebrate something. Celebrate not only the many weddings and birthdays you're invited to, but the everyday things too. Have a safe, happy and relaxing rest of summer!

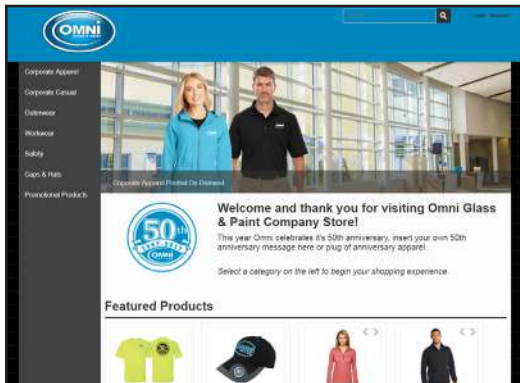
Blessings to you and your families,

David Miller

### The Omni store has a new look & website address!

We have a new Omni store! This new site will allow us to reward workers with coupons (dollar off, % off or free shipping). You'll be able to view how the logo will look on the apparel and so much more!

The new website address is <https://omnigp.mybrightsites.com/>



Username is the same: first initial, full last name, zero, and your 3-digit employee number. (ex. KSEEFELDT0222) All passwords have been default reset to OMNI2017. Make sure you are using all caps! See the enclosed flyer for more information!

### IN THIS ISSUE...

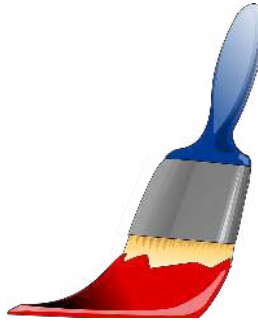
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## INDUSTRY NEWS

### Americans Say They're Ready for More Vibrant Colors

When it comes to color preference, there is a lot of gray. In social media conversation about colors mentioned with areas of the home, most people talk about neutrals, particularly white and black. However, when asked directly, the majority of Americans say that more vibrant colors should be used throughout the home, such as red, blue and green rather than just neutral colors.

Blue might be a good choice for homeowners considering more vibrant colors, with 62 percent of Americans selecting blue as one of the colors they like most. The strong preference for blue is consistent across genders, regions and age. Many Americans also said they associate blue with calmness (45 percent). The color black is the second-most popular color (32 percent), followed by red (31 percent).



Other key insights from the report, which also examined upcoming painting plans, include:

- The majority of Americans (58 percent) say that more vibrant colors should be used throughout the home rather than just neutral tones.
- Millennials welcome extra help when it comes to choosing a color for their space.
- Generations see green differently. Millennials are more likely than older generations to most associate the color with energy (33 percent vs. 24 percent of Gen Xers2 and boomers3). Baby boomers are more likely than millennials to associate green with calmness (26 percent vs. 20 percent).
- When looking at the social media posts including areas of the home, mentions of green, pink, and red index higher in the Midwest than in other regions. In the South, blue indexes higher than in other regions.

## SAFETY

### Preventing Heat Stress

Conditions of heat can put your body under a lot of stress. If not controlled, it can lead to heat exhaustion which can lead to heat stroke which can be deadly. Physical activity combined with hot conditions stresses the body sometimes to the extreme. Heat stress is normally associated with warm weather; however warm weather isn't the only cause of heat stress. Even if the weather is cool but you work indoors under very hot conditions you can encounter heat stress. You must be alert to conditions that could cause heat stress, and take necessary precautions. Be aware of contributing factors that create heat stress, such as: 1). Physical activity 2). Movement of air 3). Clothing 4). Temperature 5). Humidity 6). Radiant temperature of the surroundings

Adjusting to these factors and controlling them reduces the chance of heat stress. A person's body can become acclimated but keep in mind that conditions can change, and if so, you must re-acclimate your body to the change. To continue, concerning working in extreme heat, the acclimatization process involves gradually increasing the amount of time you spend working in a hot environment which will allow your body time to adjust to the heat. If possible, use engineering controls to reduce possible heat stress. There are several methods of which to choose:

- use mechanical equipment to reduce physical demands
- use fans to circulate the air
- use an exhaust system to push hot air or steam away from the work area
- use air conditioning
- use cool break areas

Administrative controls are effective to help prevent heat stress injuries. Some of these controls may be hard to implement due to scheduling but if possible should be tried.

- Increase the frequency and duration of breaks
- Provide cool water and/or electrolyte replacement drinks to workers and insist their consumption
- Schedule heavy physical tasks to avoid the hottest time of the day
- Make sure everyone is trained and understands the symptoms of heat stress

Don't hesitate to ask for assistance if you suspect heat stress in yourself or a co-worker.



*Below is a list of jobs that have been completed or are close to completion. Thank you everyone for all your hard work.*

### GLASS JOBS

Vince Lombardi Cancer Center - Green Bay  
McMahon Engineering Expansion - Neenah  
Les Stumpf Pre-Owned Dealership - Appleton  
Monroe County Justice Center - Sparta  
Greendale Fire Station #2 - Greendale  
UWO Fletcher Hall Panels - Oshkosh

### PAINT JOBS

Community First Credit Union Home Office - Menasha  
Saputo Almena - Almena  
Hampton Inn - Wausau  
Oshkosh Convention Center - Oshkosh  
Erb Park - Appleton  
Tuesday Morning - Green Bay  
Shady Lane CBRF- Manitowoc  
Fox Energy Clarifier - Kaukauna

**PREVENT HEAT STRESS**



# WELLNESS

## 2017 Executive Summary Company Snapshot



**Omni Glass & Paint, Inc.**  
Wellness Event: 203929 Start Date: Dec 15, 2016  
Date of Report: Mar 13, 2017

### PARTICIPATION

Employees: 114 Males: 103  
Spouses: 60 Females: 71  
Retired/Other: 0

Average Age: 43.6



### AVERAGE SCORE

The average health score has IMPROVED.

2017  
**75.2**

2013  
**73.2**

### TOP INTERESTS

Survey results - top areas of interest.



### RISK CATEGORY

Participant scoring by risk category.

Event	Total Participants	MINIMAL	MODERATE	MEDIUM	HIGH	EXTREME
		100 - 86	85 - 71	70 - 61	60 - 51	50 - 0
2017	174	37.4%	24.1%	17.2%	9.2%	12.1%
2013	176	28.4%	29.5%	18.2%	13.1%	10.8%

### LAB ALERTS

3 lab values that indicate the need for further medical attention.



3 alerts

### LOW/HIGH RISKS

Top 3 scored biomarkers in each classification.



Blood Pressure  
Total Cholesterol  
Chol/HDL Ratio



Weight  
LDL Cholesterol  
Nicotine

## Wellness Committee Now Forming!

**Wanted: Employees and/or Spouses to revitalize the Omni Wellness Program.**

No prior experience necessary. Just a willingness to achieve our Goal: A Healthier You in 2017! Do you have ideas on ways to improve the health and wellness of our employees and their families? Feedback you'd like to share on health-related programs we offer or should offer? Then sign up for our Wellness Committee. No long term commitment is required. If interested please contact Kari Seefeldt at [kseefeldt@omnigp.com](mailto:kseefeldt@omnigp.com) or by phone at 920-236-2319.



## GET MOVING



The weather is nice so it's time to get moving! Omni will reimburse up to 2 runs per year up to \$30 each, please contact [wellness@omnigp.com](mailto:wellness@omnigp.com).

To check out more runs and to take a closer look at the details of each event and to register, head to [www.runningintheusa.com](http://www.runningintheusa.com)

- 7/6 - Traveling Beer Garden 5K - Grant Park, Milwaukee
- 7/8 - Pewaukee Multisport Weekend - Kids, Tri, Duathlon & 5K, Pewaukee
- 7/8 - Pink & Gard Brain Tumor 5K, Madison
- 7/8 - Walk Run Wag for MADACC 5K, Wauwatosa
- 7/13 - Storm the Bastille 5K, Milwaukee
- 7/15 - Balloon Chase 5K, Wausau
- 7/22 - Fondy Fair 5K, Fond du Lac
- 7/22 - Lombardi Walk/Run to Tackle Cancer, Milwaukee
- 8/5 - Get Your Rear in Gear 5K, Green Bay
- 8/5 - Titan 5K, Oshkosh
- 8/12 - Out Run Asthma 5K - Madison
- 8/13 - Neenah Cross Country 5K, Neenah
- 8/19 - Run/Walk to Milwaukee Irish Fest, Milwaukee
- 8/26 - Art & Sole 5K, Green Bay

## GoodRx makes it easy to find the lowest prices on your prescriptions. (And it's free!)

Prescription drug prices are not regulated, so the cost of a prescription may differ by more than \$100 between pharmacies that are across the street from each other. GoodRx can instantly compare local pharmacy prices for any FDA-approved prescription drug. In less than 15 seconds you'll know where to go for the lowest price! You can also find discount coupons that could save you up to 80% or more on cash prices at over 60,000 U.S. pharmacies.

If you have a high deductible health plan, you'll be paying out of pocket for most prescriptions and medical services until you satisfy a \$1,000+ deductible. If you're reasonably healthy, odds are high that you won't satisfy your deductible and receive co-pay benefits in the course of a typical year. Using your insurance may get you a lower price than just paying cash at the pharmacy, but it'll generally be more than a typical co-pay, especially for brand-name drugs. GoodRx can help by finding you cash and coupon prices that are often lower than insurance co-pays!

### How to use GoodRx?

It's easy. Just go to [www.goodrx.com](http://www.goodrx.com), type in your drug's name in the search field, and click the "Find the Lowest Price" button.

Stop paying too much for your prescriptions

FIND THE LOWEST PRICE

Popular searches: Lipitor, Cialis, Neenah, Pitavastatin, Synthroid, Loosapip | Discover All Drugs

**1**

**Compare prices**  
GoodRx collects prices & discounts from over 60,000 U.S. pharmacies

**2**

**Print free coupons**  
Or send coupons to your phone by email or text message

**3**

**Save up to 80%\***  
Show the coupon to your pharmacist for massive savings on your meds

Start saving now for free — no sign-up or credit card required!

## JUST FOR FUN

### Omni Celebrates 50 Years - 1967-2017

50 years of quality people, quality service & quality products



Join us for a  
**50TH ANNIVERSARY PICNIC**

**Saturday, July 22, 2017**  
**Noon - 3:00 p.m.**  
Bay Beach Amusement Park, Main Pavilion  
1313 Bay Beach Rd, Green Bay, WI

RSVP due July 7th!

You and your family & friends are invited to a fun day at the amusement park for delicious food, yard games, prizes & rides! Come and go as you please throughout the time frame.  
Gift bags for everyone! We will draw for prizes around 2:00 p.m.  
Must be present to win.  
Come help us celebrate summer and 50 years of Omni!

Games & activities for all ages! Ride tickets will be handed out at the picnic  
Questions? Contact Kari Seefeldt at 920.236.2319 or kseefeldt@omnigp.com



Every week this year we will be giving away \$50 to an employee(s).

#### Winners in May & June:

Mike Tritt	Greg Breitenbach
Eric Jones	James Powell II
John Hanley	Andrew Jungbluth
Brian Barbeau	Roland Williams
Paul Cardin	Dan Strathmann
Gerald Kracht	Kayleen Hammock
Kevin Mach	Chris Komorowski
David Zepeda	Jeff Kraemer
Ben Runge	Tom Lee
Bailey Brueggen	Duane Haedt
Mike Carlsen	Perry Zimmerman
Taylor Knutson	Matthew Schmitt
Zack Dlobik	Rick Ludwig
Kade Kleinschmidt	Cody Thede
Lee Schouten	Leon Peterik
Micah Heidel	James Stachurski
Christopher Ritchie	Eric Delie
Brandon Monson	Herb Moen
Jeff Tetting	Joe Lemper
Jordan Bleier	Garrett Boese
Nicholas Newton	Jackie Petri

## Hit the Water! 5 Ocean-like Beaches in Wisconsin!

Think you need to travel to the Atlantic or Pacific to enjoy an ocean or beachside vacation? Think again!

Wisconsin is home to a number of "ocean-esque" beaches along its Great Lakes coastlines. These options all offer a budget- and family-friendly alternative to a more expensive vacation requiring air travel and at least a week of vacation time.

Here are five of our most impressive beaches that will leave you with no choice but to dive in and head to Wisconsin's coasts!

#### 1. North Beach - Racine

Selected by USA Today as one of the "51 Great American Beaches," North Beach is located on the Lake Michigan waterfront. This

beach sits on 50 acres and has 2,500 feet of shoreline open to the public for swimming, fishing and picnics.

#### 2. Big Bay Beach at Town Park - Madeline Island

Travel to Lake Superior and the northernmost tip of Wisconsin and visit Madeline Island, the largest of the 22 Apostle Islands.

#### 3. Schoolhouse Beach - Washington Island

#### 4. Kohler-Andrae State Park - Sheboygan

Kohler-Andrae State Park is the home of majestic sand dunes, miles of golden beach, and the shimmering blue Lake Michigan water.

#### 5. Point Beach State Forest - Two Rivers

## meet our NEW HIRES

Jacob Hazen - HR Intern

Riley Menting - Accounting Intern

Emily Foley - Marketing/Sales Intern

Robert Graydon - Painter

Collin Grota - Painter

Brett Verstegen - Painter

Conner Miller - Painter

Konnor Zuehl - Painter

Joseph Vils - Painter

Aimee Jansen - Painter

Steven Nett - Painter

Gerald Taylor - Painter

Nikolas Morey - Painter

Joel Holding - Painter

Gavin Hattlestad - Wausau Shop

Thomas Hudson - Glazier

Vernon Tarkowski - Fabricator

Jonah Kramer - Summer Help

## EMPLOYEE SPOTLIGHT



### Stacy Kohn

Payroll Clerk

#### Tell us a little about yourself.

My husband Mike and I will celebrate 3 years of marriage in October. We have a 10-month-old named Sidney. My husband is a farmer. Fun fact - I drive an hour to work everyday!

#### What is your role at Omni? Explain.

I am now the Payroll Clerk for the shop/field. Before that I was an accounting clerk here at Omni.

#### What aspect of your role do you enjoy the most?

I enjoy that every week is different and I'm always learning!

#### What do you like most about Omni?

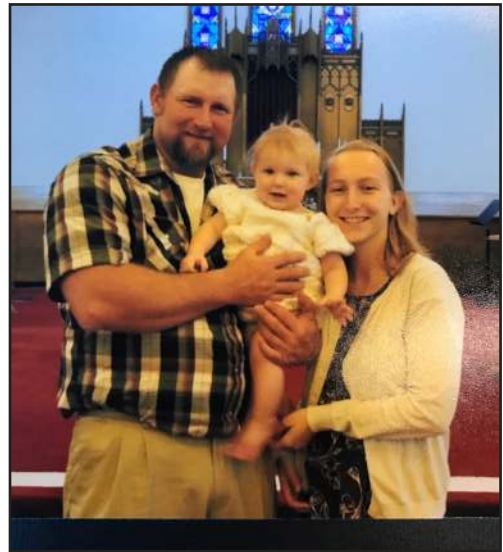
My co-workers and that I'm always learning something new.

#### Before working here, what was the most unusual or interesting job you've ever had?

I had one job before Omni and that was in retail at Old Navy in Oshkosh.

#### What kinds of hobbies and interests do you have outside of work?

I enjoy playing with Sidney, horse pulling and spending time with family.



**The Kohn Family!**  
Mike, Sidney & Stacy!

#### What is one thing you couldn't live without?

My family!

#### What is your biggest pet peeve?

A messy house!

#### What is your favorite movie?

8 Seconds and Pure Country!

## EMPLOYEE MILESTONES



### HAPPY ANNIVERSARY!

#### **JULY:**

Tim Foust - 24 years  
Chris Herb - 22 years  
Steve Bridwell - 21 years  
Bill Kaiser - 20 years  
Roger Vogelsang - 19 years  
Jon Stradel - 15 years  
Michael Hicks - 10 years  
Zack VandenWyngaard - 10 years  
Jason Houle - 5 years  
Paul Rosenthal - 5 years  
Jennifer Lanier - 2 years  
Raymond Spiess - 2 years  
Cody Plaski Thede - 2 years  
James Powell - 1 year  
Kade Kleinschmidt - 1 year  
Michael Van de Ven - 1 year  
Garrett Boese - 1 year

#### **AUGUST:**

Steve Wing - 28 years  
Ken Sillars - 20 years  
Chris Komorowski - 9 years  
Chris Campshure - 8 years  
Erik Reistad - 7 years  
Mark Willems - 5 years  
Michael O'Mary - 4 years  
Jeff Pryczynski - 3 years  
Eric Delie - 3 years  
Ross Tomczyk - 2 years  
Isreal Totzke - 2 years  
Kevin Mach - 2 years  
Jason Kent - 2 years  
James Powell II - 1 year  
Brandon Hawkins - 1 year

### BIRTHDAY WISHES

#### **JULY:**

Herbert Moen - 7/6  
Lindsey Janikowski - 7/6  
Gene Fedie - 7/7  
Garrett Boese - 7/8  
James Stachurski - 7/9  
Kyle Pawelkiewicz - 7/10  
Wes Rohan - 7/14  
John Hanley - 7/17  
Tim Foust - 7/18  
Jeff Patzlaff - 7/19  
Ben Peterson - 7/19  
Edward Ryan - 7/21  
Joe Vils - 7/22  
Steve Koeppel - 7/23  
Eric Orne - 7/24  
Brent VanderZanden - 7/25  
Craig Shaft - 7/28  
Kris Dennis - 7/30  
James Powell - 7/31

#### **AUGUST:**

Ephraim Jacobson - 8/7  
Brian Barbeau - 8/9  
Brandon Hawkins - 8/11  
Matthew Schmitt - 8/17  
Steven Kaszynski - 8/17  
Israel Totzke - 8/20  
Gerald Kracht - 8/21  
Jennifer Lanier - 8/21  
Thomas Gatske - 8/23  
Paul Rosenthal - 8/27  
Alan Olson - 8/27  
Micah Heidel - 8/28  
Konnor Zuehl - 8/30  
Justin Henschel - 8/31

## BULLETIN BOARD

The bulletin board is an area for employees to submit anything they would like: family, vacations, volunteering, sporting events, etc. To submit information, email [kseefeldt@omnigp.com](mailto:kseefeldt@omnigp.com)

### Our Omni Family is Growing!



Welcome baby Kennedy! Courtney Krueger (Admin) and her husband Ryan welcomed Kennedy Judith on June 9th! She weighed in at 8 lbs 15 oz and 21 1/2 inches long! Kennedy joins big brother Gavin at home!

Congrats to other Omni workers who welcomed new babies - Brent VanderZanden (Boy), Rob Fontecchio (Girl), Chris Jones (Girl), and Kyle Pawelkiewicz (Girl).

If we missed anyone please let us know, we have a special gift for you!



Congrats to Kari Seefeldt our Marketing Communications Specialist! She was named Rotarian of the Year from Oshkosh Rotary Southwest for her work volunteering in the club and community!

## FUN FACT

Oshkosh Defense is working on refurbishing one of their very first cabs (Old Betsy) taking it all the way down and rebuilding it back up, the glass came from the Neenah facility and the windshield was installed by Brandon Monson and will be featured in Oshkosh Corporation's 100th anniversary community parade on July 15th in Oshkosh.

Look for photos in the next newsletter!

## HAPPY RETIREMENT KAYLEEN!

To The Omni Staff & All My Co-Workers,

I know you all heard I retired Friday, June 30, 2017. I am looking forward to my new life of leisure and really getting into my hobbies of creating new things. I am a little saddened by the thought of not seeing or hearing from everyone throughout the week. (For those of you that came for the cake and ice cream on Friday, I thank you. As you witnessed, I was an emotional mess, so that is why I requested no big celebration.) I appreciate all the kind words, emails, cards and gifts I received from many of you. I thank all of you for the 9 great years I had at Omni. If you were one of those who had trouble with your time calling or punching of the clock, it taught me more patience, dedication and humor, and I appreciate you for that too.



In leaving Omni Glass and Paint, Inc. I will take everyone's friendship with me. I will miss you all. Thank you for making my "work" a real pleasure.

Sincerely,  
Kayleen Hammock

*\*See page 5 to learn more about Stacy Kohn who is taking over shop/field payroll\**

## QUIZ!

**Congrats to Tim Foust he won 50 Omni points from the May/June Newsletter Quiz.**

Did you read this month's newsletter?  
Test your knowledge.

1. What color do people like most?
2. What are 3 (any three) contributing factors that create heat stress?
3. Where can you find the lowest prices on your prescriptions?
4. Where can you hit the beach in Racine?
5. How many years is Steve Wing celebrating with Omni?

*All Omni employees who submit correct answers to the quiz will go in a drawing for 50 Omni points. Answer must be submitted by July 19th to [kseefeldt@omnigp.com](mailto:kseefeldt@omnigp.com)*