

Shout Out Request

The Shout Out Program was designed to allow employees the opportunity to reward other employees for their performance above and beyond the normal expectations. Shout Out awards may be used to recognize specific achievements made by employees. These extra efforts help Omni to outperform the competition.

| Shout Out Recipient: | | | |
|------------------------|----------------------------|-------------------------------------------------------------------------------------------|--|
| Type of Shout Out Rewa | ard: VISA Gift Card | Omni Points | |
| Shout Out Amount (Ma | x \$100): | | |
| Reason for Shout Out: | | | |
| | | | |
| | | | |
| Presented by: | | | |
| Delivery Method: | Hand Delivered by Presente | er Mailed | |
| approved by Ed Crum | • | the form to Tressa King. The form Out recipients will also be co e, shop and field. | |
| President Approval: | | Date: | |